



2016 NONPROFIT MANAGEMENT COHORT

FINAL ASSIGNMENT: LIFECYCLE ASSESSMENT AND PLANNING

NONPROFIT LIFE CYCLE: ASSESSMENT

Review the two documents: Nonprofit Life Cycles Overview and Nonprofit Organizational Life Cycle. You will assess and identify where in the life cycle you believe your nonprofit organization to be.

In the table below, check the box under each life stage where you believe your nonprofit organization to be for each area in the purple-colored left hand column. Tally the check marks. You may find that you are advanced in some areas, but not in others; which is fine. Use this information for the next step: planning. Identify three areas (purple) you would like to move to the next stage in the cycle.

Life stages:	Grassroots, Invention, Idea	Start-up, Incubation	Adolescent, Growing	Mature, Sustainable	Stagnant, No growth, Renewal	Decline, Shutdown, Terminated
Natural Focus Life cycle:	Seed	Sprout or Seedling	Sapling	Mature Tree	Stressed Tree	Snag
Program and Services						
Staff Leadership, Management						
Staffing						
Governance, Board						
Administrative Systems, Operations						
Finances and Fundraising						
Marketing, Community awareness						
Check Mark Tally						

NONPROFIT LIFE CYCLE: PLANNING

You will need your assessment sheet (previous page) and the Keys to Life Cycle Transitions for this step. On your assessment sheet you identified three areas to move into the next stage. On the Transitions document, compare the column on the right-hand side to your current life stage to identify the capacity building strategies you will need (e.g., workshops, technical assistance, consultants, college, staff training, etc.) to get to the next stage.

In the table below, provide **two strategies in three areas** that you would like to work on in the next 6 months to move your nonprofit organization (build capacity) to the next level of growth.

Provide two (2) Capacity Building Strategies for three (3) areas below (purple column)						
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